

**Harbor Springs City Council
March 5, 2009**

Mayor Dika called the thirteenth meeting of the Harbor Springs City Council to order at 12:00 noon, on Thursday, March 5, 2009, in the City Council Chambers at 160 Zoll Street, Harbor Springs, Michigan. Mayor Dika announced that this meeting was a special meeting held for the purpose of considering whether the applicant for City Manager has met three of the precedent conditions of the "Conditional Offer of Employment" that was made.

1. Roll Call and Verification of Quorum

Present: Alan J. Dika, Alan Hegedus, Michael K. Heinz, Laura Kors and Pringle Pfeifer

Absent: None

Also Present: City Attorney James T. Ramer, Police Chief Dan Branson and City Clerk Ronald B. McRae

2. Consideration of the Three Precedent Conditions of the Conditional Offer of Employment

Mayor Dika stated that he was notified by City Attorney Ramer that the Michigan Municipal League reference check and the Pinkerton Background check were completed. City Attorney Ramer stated that he did not see any problems with the background check. Mayor Dika asked if any of the other Council members present had any concerns with the results of those two conditions.

There were no comments or concerns expressed.

Mayor Dika stated that the terms of the proposed City Manager's contract were before Council. Mayor Dika asked if there were any concerns with the City Manager's proposed contract. City Attorney Ramer noted that the contract was very similar to City Manager Geuder's. The starting salary is slightly below City Manager Geuder's.

There were no concerns expressed.

The following motion was offered:

#7551 – Motion by Pfeifer, second by Heinz, to approve the "Resolution to Find Satisfaction of Certain Conditions of the Conditional Offer of Employment", as written below:

RESOLUTION
TO
FIND SATISFACTION OF CERTAIN CONDITIONS
OF THE
CONDITIONAL OFFER OF EMPLOYMENT

WHEREAS, The City Council of the City of Harbor Springs (the "City Council") made a conditional offer of employment as City Manager to Thomas C. Richards on February 26, 2009, that was accepted by Mr. Richards on that date; and

WHEREAS, The City Council has reviewed reference checks of Thomas C. Richards made by the Michigan Municipal League and has received the report of the Personnel

Committee of its checking of Thomas C. Richards' reputation in the communities where he worked and lived; and
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WHEREAS, The City Council has reviewed the form of the Employment Contract for Thomas C. Richards as recommended by the Personnel Committee, and which Mr. Richards has approved; and

WHEREAS, The City Council has received and reviewed the report from the Pinkerton Corporation of its background check of Thomas C. Richards;

NOW, THEREFORE BE IT RESOLVED That the City Council is satisfied with the reference checks, the background checks and the terms and conditions of the employment contract proposed by the Personnel Committee, and authorizes the City Attorney to request a pre-employment physical with drug screening of Thomas C. Richards, as provided in the conditional offer of employment.

Ayes – Pfeifer, Dika, Hegedus, Heinz and Kors
Nays – None

3. Adjournment

With no further business, Mayor Dika adjourned the meeting at 12:15 p.m.

Ronald B. McRae, City Clerk

Approved: March 16, 2009

Alan J. Dika, Mayor