

**Harbor Springs City Council
January 30 and 31, 2009**

Mayor Dika called the eighth meeting of the Harbor Springs City Council to order at 8:05 a.m., on Friday, January 30, 2009, in the City Council Chambers at 160 Zoll Street, Harbor Springs, Michigan. Mayor Dika announced that this meeting was a special meeting held for the purpose of interviewing applicants for City Manager and possibly to select an applicant to make a conditional employment offer.

1. Roll Call and Verification of Quorum

Present: Alan J. Dika, Alan Hegedus, Michael K. Heinz, Laura Kors and Pringle Pfeifer

Absent: None

Also Present: City Manager Frederick W. Geuder, City Attorney James T. Ramer, Electric Distribution Superintendent Dennis Kruzel, DPW Superintendent Joel Clark and City Clerk Ronald B. McRae

2. Interviews of City Manager Applicants

City Manager Search Consultant, Bill Richards, reviewed the procedure he intended to follow during the course of the interviews. Council members selected which question each would ask.

At 8:30 a.m. Walt Eisenstein was interviewed. The interview concluded approximately 9:50 a.m.

Mayor Dika recessed at 9:50 a.m. until the next interview.

Mayor Dika reconvened the meeting at 10:15 a.m. at which time Chris Yonker was interviewed. The interview concluded approximately 12:15 p.m.

Mayor Dika recessed the meeting at 12:15 p.m. until 8:30 a.m. Saturday, January 31, 2009.

Mayor Dika reconvened the meeting at 8:30 a.m. on Saturday, January 31, 2009.

At 8:30 a.m. Dan Branson was interviewed. The interview concluded at approximately 10:15 a.m.

Mayor Dika recessed the meeting at 10:15 a.m.

Mayor Dika reconvened the meeting at 10:29 a.m.

At 10:30 a.m. Tom Richards was interviewed. The interview concluded at approximately noon.

Mayor Dika recessed the meeting at 12:00 noon.

Mayor Dika reconvened the meeting at 12:30 a.m.

3. Council Evaluation and Possible Selection of City Manager Applicant

Council members discussed their pros and cons from the interviews. Council members concurred that all of the City Manager Applicants could serve the City as City Manager, if selected.

After Council discussed the candidates, Councilperson Hegedus stated that he was prepared to offer a motion on the selection of an applicant for City Manager. Councilperson Kors stated that she had an individual in mind now, but didn't know if she was ready to make a final decision immediately.

Councilperson Pfeifer stated she would like to review the paperwork and review her evaluations of each of the Applicants. Both Councilperson Kors and Councilperson Pfeifer stated that they would prefer to make the selection on Monday evening at the next regular City Council meeting.

Mayor Dika, Councilperson Hegedus and Councilperson Heinz stated that they would be willing to wait until Monday evening to select a City Manager applicant to whom a conditional offer of employment would be made.

Mayor Dika stated that based on the consensus of the City Council members, that the selection of the City Manager Applicant would be tabled until the February 2, 2009 regular City Council meeting.

Bill Richards reviewed the conditions of employment for the City Manager Applicant selected. City Attorney Ramer listed the conditions and passed the document to Council members for their review. Council members concurred on the proposed employment conditions as presented by the City Attorney, which are:

- a. A comprehensive background check of the candidate, with the results acceptable to the City Council in its discretion.
- b. A comprehensive check of the candidate's references, with results acceptable to the City Council in its discretion.
- c. Agreement in writing to a contract containing the terms and conditions of employment, acceptable to the City Council in its discretion.
- d. A standard pre-employment physical of the candidate, including drug screening, with results acceptable to the City Council in its discretion.

4. Administrative Issues for the City Manager Search Consultant

Bill Richards asked Council if he could submit his bill to the Michigan Municipal League (MML) for his services in the process of the City Manager Search for the City of Harbor Springs. Council members, by consensus, agreed that he should do so. If there were a problem with the bill from the MML, City Manager Geuder stated that the City should work those issues out with the MML.

5. Adjournment

With no further business, Mayor Dika adjourned the meeting at 1:23 p.m.

Ronald B. McRae, City Clerk

Approved: February 2, 2009

Alan J. Dika, Mayor